**BOE 2026 Global Campus Recruitment officially launched！**

**10 major job categories, 2,000+ vacancies, across 15+ cities now open for applications!**

**Company overview**

Founded in April 1993, BOE Technology Group Co., Ltd. (BOE) is a leading IoT innovation company providing intelligent interface products and services for information interaction and human health. Our“1+4+N+eco-chain” business architecture is centered on Semiconductor Display and features the integrated development of four business groups, namely, IoT Innovation, Sensors and Solutions, MLED and Smart Engineering Medicine.

As a global leader in the semiconductor display industry, BOE has led China’s display industry to grow from the ground up. At present, one out of every four display products in the world come from BOE. Our UHD display, flexible display, micro display and other solutions have been extensively used by well-known brands at home and abroad. According to global market research agency Omdia, BOE have consistently ranked No.1 in the world by shipments of LCD panels for smartphone, tablet, laptop, monitor and TV

**Innovation & Business Strength**

* BOE ranked No.1 worldwide in LCD panel shipments and area across five key applications by 2024.
* BOE had filed over 100,000 independent patent applications in total. Among its annual new applications, more than 90% are invention patents, and over 33% are overseas patents, covering regions such as the United States, Europe, Japan, South Korea, and others by 2024.
* BOE ranked 12th worldwide and has remained in the global Top 20 for seven consecutive years. It is also the only Chinese company in the semiconductor display sector included in the Top 20 list.
* In WIPO’s global PCT rankings, BOE has stayed in the Top 10 for nine consecutive years.

**Join Us**

* **Apply Online: Submit your CV now at campus.boe.com (choose Business Unit → Job Category → City).**
* **Other Approches：**

**1. Employee Referral: Ask BOE employee to generate a referral code via the “BOE Campus Recruitment Referral” WeChat mini-program and enter the code when applying.**

**2. Campus Ambassador Referral: BOE has ambassadors in 40+ universities worldwide. Reach out to them for an exclusive referral code.**

* **Application process：Resume Submission → Online Assesment → Interview → Offer → Health Check → Officially Joined**

Note 1：Each candidate may apply for only one position per month. (If the role is not suitable, HR will also re-recommend your CV.)

Note 2：All applicants will receive an email invitation for the online assessment. Some positions require an AI interview. Only those who complete the online assessment (and AI interview if applicable) can proceed.

Note 3：All process updates will be notified via email + SMS.

**2026** **Campus Recruitment Positions**

Visit the official site **campus.boe.com** for full details. Positions will be removed once filled.

**R&D (Master/PhD)**

Circuit/Design Engineer, Semiconductor Process Engineer, OLED R&D, Imaging/Algorithm Engineer, New Materials Researcher, Software Engineer, Optical/Structural/Acoustics Design Engineer, Backend Developer, etc.

* Locations: Beijing, Chengdu, Hefei, Suzhou, Shenzhen, Chongqing, Mianyang, Nanjing, Heyuan, Fuzhou, Ordos, Kunming, Wuhan, Yantai, Yiwu
* Majors: Electronics, Microelectronics, Computer/Software, Mechanical, Automation, Communications, Physics, Chemistry, Materials, Optics, etc.

**Engineering (Bachelor/Master):**

* Equipment & Process Engineer, Automation Engineer, Power Engineer, Production Management Engineer, EHS Engineer, IE Engineer.
* Locations: Hefei, Chengdu, Beijing, Suzhou, Chongqing, Mianyang, Ordos, Wuhan, Fuzhou, Vietnam, Zhuhai, Qingdao, Kunming, Heyuan, Nanjing

**Marketing (Bachelor/Master):**

* Sales Manager, Product Manager, FAE, Customer Solutions Manager, Project Delivery Manager, Sales Support.
* Locations: Beijing, Chengdu, Suzhou, Hefei, Nanjing, Chongqing, Wuhan, Fuzhou, Guangzhou, Shenzhen, Zhuhai, Heyuan, Ordos

**IT (Bachelor/Master/PhD):**

* IT Operations Engineer, Application Engineer, IT Product Manager, Data Governance Engineer, Software Developer, CIM Engineer.
* Locations: Beijing, Hefei, Chengdu, Chongqing, Mianyang, Suzhou, Wuhan, Qingdao, Kunming, Ordos, Fuzhou, Nanjing

**Supply Chain (Bachelor/Master):**

* Procurement Specialist, Logistics Specialist, Planning Specialist.
* Locations: Beijing, Chengdu, Chongqing, Suzhou, Hefei, Qingdao, Fuzhou, Wuhan, Ordos, Kunming, Nanjing, Zhuhai

**Quality (Bachelor/Master):**

* Quality Engineer, Customer Quality Engineer.
* Locations: Beijing, Hefei, Chengdu, Mianyang, Suzhou, Qingdao, Ordos, Wuhan, Chongqing, Kunming, Heyuan

**Healthcare (Bachelor/Master/PhD)**

* Clinical Physician, Clinical Technician, Nurse, Medical Services, Quality, Hospital Operations.
* Locations: Hefei, Suzhou, Chengdu, Beijing

**Corporate Functions (Bachelor/Master):**

* Strategy, Finance/Tax, HR, Legal, Corporate Culture, Branding, Administration.
* Locations: Beijing, Hefei, Chengdu, Suzhou, Chongqing, Mianyang, Wuhan, Qingdao, Shenzhen, Fuzhou, Nanjing, Yuxi, Zhuhai

**Process Technology Trainee (Bachelor/Master):**

Equipment, Process Integration, IE, Automation.

Locations: Beijing, Hefei, Chengdu, Chongqing, Wuhan, Fuzhou, Nanjing

**R&D Management Trainee (PhD)**

Research areas include perovskite, R&D digitalization, bonding processes, robotics, ultrasonic sensors, 3D AI, QD-EL displays, molecular biology, polymer materials, solid-state batteries, AI algorithms.

Locations: Beijing, Hefei, Chengdu

**Compensation & benefits**

* Salary: Competitive packages for graduates (based on interview and role).
* Benefits (vary by location, subject to offer):

1. Dining & Housing: Meal allowance, dormitory, free shuttle bus

2. Sports & Leisure: Cafeteria, gym，etc.

3. Health & Insurance: Supplemental medical insurance, annual health check

4. Career Growth: Corporate university training, promotion system, career development programs

5. Other: Communication allowance, wedding gifts, holiday & birthday benefits, corporate annuity, annual leave bonus

**Q&A**

For any questions:

• Use the online Q&A function on the BOE Campus Recruitment site.

• Check “FAQs” under “Recruitment Updates” on the site.

• Or email your name and phone number with the query to the designated mailbox.